

# CODE OF CONDUCT

The following regulations are in effect during all the years a student attends O'Fallon High School, including summer vacations. The Code of Conduct applies to student-athletes 24 hours a day, 7 days a week, and 365/366 days a year. Penalties for Level I, II, and III shall be cumulative for each independent level beginning with and throughout the student's participation in extracurricular activities while at OTHS. The activities governed by these regulations shall include all extra-curricular activities. The following violations and consequences represent guidelines that will be followed. It should be noted that participation in extra-curricular activities is a privilege, and each code of conduct violation will be considered based upon the specific circumstances of the incident. Consequences will be administered accordingly.

## **I. LEVEL ONE - VIOLATIONS:**

- Use or possession of a controlled substance.
- Use or possession of an alcoholic beverage.
- Hosting a party where under-age drinking or alcoholic beverages and/or illegal drugs is permitted.

### **CONSEQUENCES:**

- A. Participant will be suspended from all extracurricular activities for a period of 60 days. (See "Buy Back" Guidelines)
- B. Second Offense - Participant will be suspended from all extra-curricular activities for a period of one (1) calendar year.
- C. Third Offense - Participant will be suspended from all extra-curricular activities for the remainder of his/her high school career.

## **II. LEVEL TWO - VIOLATIONS:**

- Use or possession of any tobacco substance.
- Stealing or vandalizing community, school, or personal property.
- Transportation of alcohol or illegal drugs.
- Possession of drug paraphernalia.
- Violations of the rules and regulations of District 203 that result in an out of school suspension greater than three (3) days per semester.

### **CONSEQUENCES:**

- A. First Offense – Participant will be suspended from all extracurricular activities for a period of ten (10) days with a minimum of a one game suspension.
- B. Second Offense - Participant will be suspended from all extracurricular activities for sixty (60) days. (See "Buy Back" Guidelines)
- C. Third Offense - Participant will be suspended from all extracurricular activities for a period of one (1) calendar year.

## **III. LEVEL THREE - VIOLATIONS:**

- Attendance at parties where under-age drinking of alcoholic beverages and/or illegal drugs are present.
- In a car where alcohol or illegal drugs are being transported.

### **CONSEQUENCES:**

- A. First Offense – Probation: If the police report or if a participant states that he/she attended, but did not use alcohol or drugs, the participant will be advised by coach, director, or sponsor not to attend any similar functions again.
- B. Second Offense -- Participant will be suspended from all extra-curricular activities for ten (10) days with a minimum of a one game suspension.
- C. Third Offense – Participant will be suspended from all extracurricular activities for a period of sixty (60) calendar days. (See "Buy Back" Guidelines)

## **IV. LEVEL FOUR - VIOLATIONS:**

- Violations of rules and regulations of District 203 that result in a suspension of three or fewer days per semester.
- Any Major Skip from class or school.
- Arrest for minor infractions.

### **Consequences:**

- A. For every Offense- Participants will be suspended from Team/Activity for one game/performance.
- \*\*If the violation occurs "out of season" then the one game suspension will carry over to the next sport season or participatory activity in which the student is involved.

## **V. LEVEL FIVE - VIOLATIONS:**

1. Assignment to ACR

### **Consequences:**

- A. First through Third Offense- Punishment will be by the coach/sponsor with notification given to the Athletic Director
- B. Fourth Offense- Participants will be suspended from Team/Activity for one game/performance. (consistent with a one day suspension from school, see level Four Violations)

- C. Fifth or more Offense- Participants will be suspended from team/activity for one game/performance. Referral to the Athletic Director's office for further appropriate action or referral to the Activity Council for a hearing.

\*\*Please note that the student will be expected to be at practice or game on the day of ACR.

\*\*ACR will be cumulative for each semester.

#### **VI. LEVEL SIX - VIOLATIONS:**

1. Unexcused absences from a contest, performance, or practice.
2. Misconduct at a practice, contest, performance, of on an athletic event or activity.
3. Swearing or abusive language.
4. Blatant disregard to the Head coaches' expectations of participation. (Game and Practice)

#### **Consequences:**

- A. First Offense- Punishment will be by the coach/sponsor with notification given to the Athletic Director.
- B. Second Offense- Participants will be suspended from team/activity. Length of time will be determined by the Coach/sponsor with notification given to the Athletic Director.
- C. Third Offense- Repeated offenses in this area will be referred to the Athletic Director's office for appropriate action or may be referred to the Activity Council for a hearing.

#### **OTHER UNACCEPTABLE BEHAVIOR:**

Disciplinary action may include suspension or removal from any activity or program. Some examples of unacceptable behavior include, but are not limited to, gross disrespect, theft, or confrontation with a school official, director, sponsor, participant from another school, or game/contest official, or law enforcement officer.

#### **DUE PROCESS:**

A student will be advised of the charges against him/her and be given the opportunity to respond to the charges. The student and his/her parents will be advised by the administration of any disciplinary action taken as a result of the charges.

#### **ACTIVITY COUNCIL:**

The Activity Council will act in situations that do not have clear guidelines for appropriate action or will convene to hear appeals of the Code of Conduct. The Council shall include the following as members: the Principal, the Assistant Principals, the Athletic Director, the Band Director, the Head of Speech Activities, and Student Council Sponsor. The person presenting the alleged violation to the Council shall not have a vote in determining the punishment.

#### **SOUTHWESTERN CONFERENCE CODE OF CONDUCT:**

By-Laws of the Southwestern Conference contain the following language related to student-athlete Code of Conduct:

- A. The Southwestern Conference prohibits students from participating in conference events if the student is charged with a criminal misdemeanor or felony offense, but only if the offense carries a punishment that could include any period of incarceration. The student shall remain ineligible to participate in conference events until the criminal charge(s) are adjudicated or dismissed.
- B. A student convicted of a felony shall be ineligible to participate in Southwestern Conference events for a period of one calendar year from the date of conviction.

As a member district of the Southwestern Conference, OTHS includes the conference Code of Conduct standards as part of the OTHS Code of Conduct.